

Meal payment system

Employees will have the meal allowance for the given month available on their bank account or meal card no later than the 1st day of the month.

For more information about a card please check the website: <https://up-dejeuner.sk/novinky/detail/5-dovodov-preco-si-vybrat-stravovaci-kartu-namiesto-hotovosti>

	FINANCIAL CONTRIBUTION	MEAL CARD recharge in the amount of 4€ / day, of which: - 3€ is employer's contribution - 1€ is employee's contribution (deducted from the salary)
	3€ employer's contribution * 20 working days = 60€	4 € employer and employee contribution together * 20 working days = 80€
Wage deductions		
Employee's contribution for meal allowance for worked days	X	1 € employee contribution * 20 working days = 20€
In case of absence in January (for example 5 days of absence), a proportional part will be deducted from the salary for January)	3 € employer's contribution * 5 days absence = 15€	3 € employer's contribution * 5 days absence = 15€
Deduction together	15€	35€
Real entitlement to meal allowance	60 - 15 = 45€	80 - 35 = 45€

To simplify, we present the new payment system on the **example of the meal allowance**:

Meal allowance for January paid by 31.12.2021	10.1.2021	December salary + meal allowance for February)	10.2.2021	January salary (deductions for absences in January + meal allowance for March)	10.3.2021	February salary (deductions for absences in February + meal allowance for April)
December	January		February		March	